The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-291-1425 or go to www.umwafunds.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-291-1425 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$0 | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible?</u> | Not Applicable | This <u>Plan</u> does not have a <u>deductible</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$ 500 / family for physician visits \$ 1,000 / family for prescription drugs \$ 750 / family PPL and Non-PPL* hospital \$ 2,250 / family in combined Non-PPL* copayments | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. Family includes individuals without other family members on the plan. |
| What is not included in the <u>out-of-pocket limit</u> ? | The extra cost of using brand name or non-preferred drugs, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. (This <u>plan</u> has no <u>premiums.)</u> | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>preferred provider</u> ? | Yes. See <u>www.umwafunds.org</u> or call 1-800-291-1425 for the Participating <u>Provider</u> List (PPL). | This <u>plan</u> uses a PPL. You will pay less if you use a <u>provider</u> on the PPL. You will pay the most if you use a non-PPL <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>PPL</u> <u>provider</u> might use a <u>non-PPL provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the <u>specialist</u> you choose without a <u>referral.</u> |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---|---|---|--|--|
| Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL Provider (You will pay the most) | Important Information | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | \$30 <u>copay</u> / visit | \$40 <u>copay</u> / visit | None | |
| | <u>Specialist</u> visit | \$30 <u>copay</u> / visit | \$40 <u>copay</u> / visit | None | |
| | Preventive care/screening/ immunization | \$30 <u>copay</u> / visit | \$40 <u>copay</u> / visit | Preventive care and preventive services specified in the Affordable Care Act are covered in addition to routine physical exams for ages under 6 and over 54; annually or semi-annually by a gynecologist; or by a specialist as part of the specialist's care of a medical condition. <u>Copayments</u> apply. | |
| lf you have a test | Diagnostic test (x-ray, blood work) | No charge | No charge | None | |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | No charge | None | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.umwafunds.org. | Generic drugs or Preferred brand drugs | \$25 <u>copay</u> for up to a 30-day supply* \$10 reduced <u>copay</u> for up to a 90-day supply for mail order* and where required by law. *Plus any difference in cost if a brand name drug or a preferred drug is prescribed when a generic or preferred drug is available | \$40 <u>copay</u> for up to a 30- day supply* Applicable law might provide PPL Provider treatment in certain locations. | Maximum non-mail order supply is 90 days. If the prescribing physician obtains a <u>medical</u> <u>necessity</u> authorization there will be no additional payment for the use of the brand drug. Non-preferred drugs will only be covered If the prescribing physician obtains a medical necessity authorization. | |
| | Preferred <u>Specialty drugs</u> Specialty drugs not on the Specialty Drug List | \$10 for up to a 30-day supply at CVS Specialty Pharmacy and where required by law \$10 for up to a 30-day supply at CVS Specialty Pharmacy and where required by law. \$25 per 30-day supply at any PPL Provider, non-CVS Specialty Pharmacy | Unless applicable law provides otherwise, if <u>Specialty drugs</u> that are not on the Specialty Drug List are obtained at a non- PPL Provider Specialty Pharmacy, a \$40 for up to a 30-day supply copay applies. | <u>Pre-authorization</u> is required for all <u>Specialty</u> <u>drugs</u> . All drugs on the <u>Specialty Drug</u> List must be obtained from a CVS Specialty Pharmacy unless applicable law provides otherwise. If a Non-Preferred <u>Specialty drug</u> within the classes on the <u>Specialty Drug</u> List is selected, the prescriber will be asked to consider a Preferred drug to be used before the Non-Preferred drug will be covered. | |

| Common | Services You May Need | What You | Will Pay | Limitations, Exceptions, & Other | |
|--------------------------------|---|---|---|--|--|
| Medical Event | | PPL Provider (You will pay the least) | Non-PPL Provider (You will pay the most) | Important Information | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No charge | No charge | Accredited facility requirements apply. | |
| | Physician/surgeon fees | No charge | No charge | None | |
| If you need immediate | Emergency room care | \$30 <u>copay</u> per visit | \$30 <u>copay</u> per visit | <u>Copay</u> only applies to physician's charge for the emergency room visit. There is an annual maximum of \$1,250 per family for emergency room <u>copayments</u> . | |
| medical attention | Emergency medical transportation | No charge | No charge | None | |
| | <u>Urgent care</u> | \$30 <u>copay</u> per visit | \$30 <u>copay</u> per visit | <u>Copay</u> only applies to physician's charge for the visit. | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | \$750 <u>copayment</u> per <u>hospitalization</u> up to the annual <u>out-of-pocket</u> <u>maximum</u> | The Beneficiary is responsible for the \$750 <u>copay</u> and then balance of charges (up to a maximum of \$750) after the plan pays 90% of the PPL rate. There are no such charges for hospitalizations resulting from a medical emergency, but the \$750 copayment still applies. | Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. | |
| | Physician/surgeon fees | \$30 <u>copay</u> per visit | \$40 <u>copay</u> per visit \$30 <u>copay</u> per visit during emergency hospitalizations | <u>Copay</u> only applies to physician's charge for hospital visits. | |

| Common | | What You | Will Pay | Limitations, Exceptions, & Other | |
|--|---|---|---|--|--|
| Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL Provider (You will pay the most) | Important Information | |
| | Outpatient services (office visits) | \$30 <u>copay</u> per visit | \$40 <u>copay</u> per visit | Accredited facility requirements apply. | |
| If you need mental health, behavioral health, or substance abuse services | Inpatient services | \$750 <u>copayment</u> per <u>hospitalization</u> up to the annual <u>out-of-pocket</u> <u>maximum</u> | The Beneficiary is responsible for the \$750 <u>copay</u> and then balance of charges (up to a maximum of \$750) after the plan pays 90% of the PPL rate. There are no such charges for hospitalizations resulting from a medical emergency, but the \$750 copayment still applies. | Accredited facility requirements apply. Private rooms are not covered unless patient's condition requires isolation or no semi-private room is available. | |
| lf you are pregnant | Office visits | \$30 <u>copay</u> per visit | \$40 <u>copay</u> per visit | Depending on the type of services, a <u>copayment</u> may apply. <u>Copayment</u> does not apply when childbirth/delivery is billed as a bundled service. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery professional services | No charge | No charge | <u>Copayment</u> does not apply when childbirth/delivery is billed as a bundled service. | |
| | Childbirth/delivery facility services | \$750 copayment per <u>hospitalization</u> , up to the annual <u>out-of-pocket</u> <u>maximum</u> | The Beneficiary is responsible for the \$750 <u>copay</u> and then balance of charges (up to a maximum of \$750) after the plan pays 90% of the PPL rate. | None | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other | | |
|---|--|--|---|--|--|--|
| Medical Event | Services You May Need | PPL Provider (You will pay the least) | Non-PPL Provider (You will pay the most) | Important Information | | |
| | Home health care | No charge | No charge | Must be medically justified with skilled care. | | |
| | Rehabilitation services | No charge | No charge | Must be medically justified with skilled care. | | |
| If you need help | Habilitation services | No charge | No charge | Must be medically justified with skilled care. | | |
| If you need help recovering or have | Skilled nursing care | No charge | No charge | Must be medically justified with skilled care. | | |
| other special health needs | Durable medical equipment | No charge | Not covered | Most equipment must be purchased through a DME program <u>provider</u> . Some equipment must be prior approved. | | |
| | Hospice services | Not covered | Not covered | None | | |
| | Non-emergency transportation | No charge | No charge | Prior approval is required. | | |
| | Eye exam | \$46.77 | Not Applicable | Covered once every 24 months. | | |
| If you need dental or eye care | Glasses | \$23.39 per lens single vision \$35.09 per lens bifocal \$46.77 per lens trifocal \$58.47 per lens lenticular \$35.09 per contact lens \$33.13 frames | Not Applicable | Covered once every 24 months. Lenses will not be covered unless the new prescription differs from the most recent one by an axis change of 20 degrees or .50 diopter sphere or cylinder change and the lens must improve visual acuity by at least one line on the standard chart. | | |
| | Dental check-up | Not covered | Not covered | None | | |
| Excluded Services & Ot | | | | | | |
| | erally Does NOT Cover (Check y | our policy or <u>plan</u> document f | or more information and a | list of any other <u>excluded services</u> .) | | |
| Birth control prescriptions Chiropractic care | | Long-term care pre Infertility treatment other than artificial • Ro | | rivate-duty nursing unless necessary to reserve life and ICU is unavailable outine foot care /eight loss programs | | |
| Other Covered Services | Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | |
| Bariatric surgery Hearing aids Infertility treatment (artificial insemination only) Non-emergency care when traveling outside the U.S. | | | | utine eye care | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The UMWA Funds at 1-800-291-1425 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-1425 (TTY: 711) Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-1425 (TTY: 711) Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-1425 (TTY: 711) Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-1425 (TTY: 711)

—To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

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Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|------------------------------|---|------------------------------|--|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> | \$0 \$30 \$750 \$25 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> | \$0 \$30 \$750 \$25 | The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> | \$0 \$30 \$750 \$25 |
| This EXAMPLE event includes service <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services <u>Diagnostic</u> tests (<i>ultrasounds and blood</i> <u>Specialist</u> visit (<i>anesthesia</i>) | es | This EXAMPLE event includes servi <u>Primary care physician</u> office visits (includes as education) <u>Diagnostic</u> tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose not service) | cluding | This EXAMPLE event includes serv Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical there | iical |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: Cost Sharing | |
| Cost Sharing Deductibles | \$0 | Cost Sharing Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$800 | Copayments | \$700 | Copayments | \$70 |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |

Limits or exclusions

The total Joe would pay is

\$60

\$860

\$0

\$70

Limits or exclusions

The total Mia would pay is

\$20

\$720